### Archives of Ontario Archives publiques de l'Ontario

THE THRILL OF DISCOVERY LE FRISSON DE LA DÉCOUVERTE

# Shifting Paradigms – creating more equitable and inclusive practices at the Archives of Ontario

Emily Chicorli, Amir Lavie and Sean Smith CRKN Virtual Conference October 15, 2021





# Who We Are







# ontario.ca/archives



# What We Have



### ontario.ca/archives

Archives

publiques

de l'Ontari

# Our Collections by the Numbers

- 158,000 metres of textual records (286 CN Towers!)
- 6.6 million photographs
- More than 318,000 architectural plans
- Over 113,000 maps
- 39,000 hours of sound and moving image recordings
- Approximately 24 TB of digital records
- Around 2,700 works of art
- More than 84,000 library items



Archives

of Ontario

# Diversity in Practice: Questioning What We Do

- What role can the AO play in promoting diversity and inclusion?
- How well are all the people that call Ontario home represented in our holdings?
- How can we adjust our practices to reflect emerging expectations of citizens and community groups from government information-related services?
- How can we collaborate and work with other repositories in answering these questions?

# Steps Towards Shifting the Paradigm

- Working with Indigenous communities / supporting the Truth and Reconciliation Commission's Calls to Action
- Engaging with Ontario's ethno-cultural communities / reimagining our role in developing stories about Ontario and its people
- Developing a policy to govern our approach to archival description
- Putting our collections in places where people can find them / AO's work with GLAM Wiki
- Supporting projects with similar goals

- Outreach starts at home: identify relevant materials in our collection and how to make them more publicly accessible.
- 'Finding Multiculturalism and Ethno-Cultural Communities Records' Research Guide
  - 52 government record series identified
  - 28 private fonds identified
- Submission of the Alvin McCurdy fonds to the Canadian Memory of the World Register
- Rethink GOVERNMENT Records as COMMUNITY Records
- Review restrictions policies on relevant government record series.
- Digital engagements web archiving, digitization priorities.
- Considering practicum opportunities

# **Community Engagement**

- Not one size fits all and we don't have all the answers
- Pro-active outreach activities and conversations with other archives, scholars and community activists
- Relationship over custodianship: focus on developing and strengthening long term relationships rather than on acquisition of records
- Rethinking how we define provincial significance and adjusting our practices accordingly
- Developing a province-wide initiative to capture/map the ethno-cultural collection focuses across archives in Ontario
  - Public benefit centralized database of all relevant information.
  - Archives institutional benefit awareness can help with donation offers and assist researchers



- Principles and practical guidelines to govern our approach to describing archival records
- Major focus on equity and inclusion, with themes falling under two main categories:
  - Improving how we describe underrepresented people and communities
  - Valuing external voices and perspectives so people and communities can 'describe themselves'



# **Description Policy**

### Improving our descriptions

- Respectful representation and language
- Enhanced discoverability
- Multidimensional description and expanded concept of provenance
- Transparency and accountability
- Accessibility

### Listening to external voices

- Acknowledging subjectivity and limitations of our knowledge
- Participatory description



# **Description Policy**



### **Description as an iterative process**













Learn more: en.wikipedia.org/wiki/Wikipedia:GLAM



# Our GLAM Wiki Page

### en.wikipedia.org/wiki/Wikipedia:GLAM/ArchivesofOntario

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| Tools<br>What links here   | Archives of Ontario GLAM Page [edit]  |  |
| Related changes<br>Special pages<br>Permanent link<br>Page Information<br>Printlexport<br>Download as PDF<br>Printable version<br>Languages<br>Add links | Welcome to the Archives of Ontario's GLAM (Wiki page) The Archives of Ontario is the largest provincial archives in Canada and a premier source of information about the history of the land we now call Ontario and its people.<br>Here you'll find information about how the Archives of Ontario is enhancing its presence in the Wikimedia ecosystem by sharing digital materials on Wikimedia Commons (P, encouraging editors to use our resources for writing articles and improving metadata, and other forms of collaboration. |  |
|  | We'd love to hear from you! Please send an email to reference@ontario.ca or leave suggestions on the talk page about what kinds of collections you'd like to see uploaded to the Commons, how you've been using the images, and how the Archives might collaborate with the Wikipedia community to enhance the value of our collections and share the extraordinary stories contained in our records.   |  |
|  | Click here for a complete gallery of images of available in the Wikimedia Commons from the Archives of Ontario's collections. Projects [edit]   |  |
|  | 2020 Bulk Uploads [edit]  | 7.51   |
|  | For its first batch of bulk uploads, the Archives of Ontario decided to feature visual records from collections in the public domain that showcase diverse subjects and record types.   |  |
|  | <ul> <li>Photographs from the Alvin D. McCurdy fonds?</li> <li>This collection features more than 80 uploaded images collected by Alvin D. McCurdy. Many images date from the late 19th and early 20th centuries and document the social history of the Black commmunity of Amherstburg. Ontario. These images were selected for upload because they have been previously digitized by the Archives of Ontario and are an important resource documenting Black history in Ontario.</li> </ul>   |  |
|  | <ul> <li>Photographs from the Bartle Brothers fonds 2</li> <li>This collection features 40 uploaded images taken by professional travelling photographers. Simon Peter Bartle and Herman Arthur Bartle from 1895 to 1910. These images were selected for upload because they have been previously digitize by the Archives of Ontario and document life of Stormount and Glenoarry Counties. including contraits of local residents.</li> </ul>   | Woman holding a child, [between 67<br>1900 and 1920], Alvin D. McCurdy<br>fonds(2 (10024828) |
|  |   |  |



# Bulk Uploads to the Wikimedia Commons



### 20/21 Bulk Uploads

- Uploads from 10 collections
- Photographs, documentary art, posters
- In total, ca. 3,000 images

# Early Success & Next Steps



## Highlights:

- First upload in June 2020
- 1.4 million image views during 2020/2021 fiscal year
- Most viewed image: 191K+ views



# Stay Safe and Thanks



### **Connect with us:**

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