

Early Career Librarians:

Using the Strength of Community to Support EDIA in Our Work



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Who We Are



Nicole Marcoux

ACADEMIC LIBRARIAN

Acadia University

Graduated 2020,
currently in fourth
contractual librarian
appointment



Nicole Slipp

SCHOLARLY PUBLISHING
LIBRARIAN

Mount Saint Vincent
University

Graduated 2020, in
second contract librarian
position



Courtney Vienneau

LIAISON LIBRARIAN

Cape Breton University

Graduated 2019,
transitioned from
University Records and
Privacy Officer to
librarian role in 2021



Cassandra Larose

LIBRARIAN, SCHOLARLY
COMMUNICATION AND
LEARNING SUPPORT

Royal Roads University

Graduated 2021,
currently in three-year
probationary
appointment

Who You Are

<https://pollev.com/crkn22rcdr>

What is your employment type?

Contract

Probationary/Permanent
track or Tenure track

Permanent/Tenured

Other



<https://pollev.com/crkn22rcdr>

How long have you been working in the research/knowledge/memory institutions field?

Fewer than 5 years

Between 5 and 10
years

More than 10 years



Questions We Reflected Upon

1. How do you feel precarious employment, as opposed to a permanent position, impacts how you approach EDIA work?
2. Where do you go with questions? Do you have colleagues who bring this up with you?
3. What tools, resources, or skills do you need to accomplish meaningful EDIA work in academic libraries?
4. How do you work to address the broader structural challenges while also focusing on day-to-day work?

Discussion Period

Please feel free to ask questions of the panel and/or the attendees of this session.

<https://pollev.com/crkn22rcdr>

Discussion Period



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Prompting Questions

- What are ways you incorporate EDIA into your work?
- What do you struggle with?
- What tools have you found to support this work?
- How do you talk to others about this work?

Contact Us

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